**Our Success Stories**

**We’ve seen great success stories, like Jess’**

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<th>Recruit</th>
<th>Grow &amp; Develop</th>
<th>Now</th>
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<tr>
<td>Jess Odri worked for a number of years as a receptionist.</td>
<td>In early 2018 Jess took on a paid traineeship with our Associate Program.</td>
<td>At the end of the training Jess was hired as an Associate at Mantel Group. Since that time, Jess has worked onsite in a Mantel Group team at ANZ Bank.</td>
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<td>In 2017 Jess decided to make a career change and try and become a Software Engineer.</td>
<td>During her 9 week traineeship Jess learnt from senior Mantel Group engineers about front end, back end and cloud engineering, agile, testing and consulting approaches.</td>
<td>Jess has been mentored by senior engineers from Mantel Group while she delivered more and more complex stories.</td>
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<td>She quit her job and joined the Coder Academy program, a 6 month, full time (9-5) bootcamp. Via a partnership with Coder Academy Jess was connected with our Trainee Program.</td>
<td>She then worked on a company's internal project where she cut real code in a safe environment while being mentored by a senior engineer.</td>
<td>She has rapidly developed by doing real work and being mentored by senior engineers.</td>
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<td></td>
<td>Finally she shadowed Mantel engineer on company projects in various clients to get a feel for what it is like in the real world as a software engineer.</td>
<td>Jess is still working onsite at ANZ today.</td>
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## Our Success Stories

We’ve seen great success stories, like Amanda’s

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<td>Amanda spent 6 years at University studying medicine and worked as a doctor before moving across the world to Australia. She was the team leader at the outpatient clinic at Monash Health where she was responsible for coordinating over 60 outpatient clinics each week. When COVID hit, she was part of the team that implemented telehealth in the outpatient clinic to ensure that Victorians could still receive much needed medical care…and it also sparked her interest in tech! Combining work with study, Amanda completed a Web Development course at Le Wagon where she connected with us through a client referral.</td>
<td>In June 2021, Amanda commenced in our Trainee Program undertaking a 9 week placement in our Software Stream. She spent 2 weeks undertaking intensive training in Back End, Front End, Containerisation, Agile Working and deepened her knowledge and application of Golang. Supported 1:1 by a Senior Engineer over 6 weeks, she was part of team responsible for developing quality code following patterns and architectural techniques, integrating with existing codebases and teams using React and HTTP APIs.</td>
<td>Wrapping up her time in the program, Amanda undertook a placement at ANZ working as an Associate where she participated and contributed to coding reviews. Amanda has already received positive feedback both from the leads at Mantel Group and ANZ.</td>
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## Our Success Stories

We’ve seen great success stories, like Izzy’s

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<td>After pursuing her sporting goals in her hockey career, Izzy Peskett spent her time studying Nutrition and Health Science. In 2019 she realised her passion did not lie in health sciences and intended to study interaction design. She enrolled in Coder Academy’s 6-month full time web development bootcamp to get a hard skill before starting her Masters in Interaction Design. However she fell in love with programming and via Coder Academy connected with Mantel Group to trial this career through the Traineeship.</td>
<td>In early 2020 Izzy took on a paid traineeship with our Associate Program. During her 5 week traineeship (Unfortunately COVID-19 had just hit and the traineeship had to be discontinued) Izzy learnt from senior Mantel Group engineers about front end, back end and cloud engineering, agile delivery, testing and consulting approaches. She then worked on Mantel Group’s internal project where she developed real code in a safe environment while being mentored by a senior engineer.</td>
<td>Although the traineeship ended early, Mantel continued to stay in contact with Izzy and in March 2021 was offered a full time position as an Associate Engineer. Izzy is now placed at Moula, where she is working within a Mantel team to build an Android and iOS mobile application in React Native. She has rapidly developed by doing real work and being mentored by senior engineers. So much so, Izzy was promoted at the start of September to a Base Engineer position.</td>
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Our Success Stories

We’ve seen great success stories, like Rachel’s

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**Recruit**

After graduating from University in 2019, Rachel wasn’t sure which path she wanted to down.

So she decided to do an online UX/UI Design Bootcamp at General Assembly. She then chose to do the 6 month immersive Software Engineering Bootcamp.

This is where she found her love for coding and design and wanted to find a career where she should do both. She then heard about Mantel Group and the traineeship program and she knew she had to apply.

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**Grow & Develop**

After talking to Kerry during the recruitment process, Rachel was given the opportunity to work in the Cloud Stream in the traineeship program.

This was an incredible opportunity for her as she had never really heard of cloud or worked in it.

Being in the traineeship program in the Cloud Stream was an amazing learning experience, not only was Rachel guided by her fellow mentors on what Cloud is and how to use it, she was giving the opportunity to work with the cloud herself and come up with ideas to showcase to the team.

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**Now**

After the traineeship program ended, she was assigned to an internal project in CMD called MoveCMD. This was a great introduction to a real world cloud experience.

She was asked to be part of this project as she could help out with the UX/UI front end development but also get an insight into cloud development and keep learning.

Now 6 months in, the MoveCMD team and Rachel are releasing a major update to MoveCMD which will help many Clients and Internal Staff.

Rachel hopes to continue her work with MoveCMD as well as gain her Cloud Excellence Certification and Solutions Architect Certification from AWS.
Our Success Stories

We’ve seen great success stories, like Jenny

Recruit

Once Jenny graduated with a Bachelor of International and Global Studies, she decided to work in marketing and communications.

During a short stint at a public relations agency, she decided to do a career pivot and completed the UX Design Elevate course at Academy Xi.

After doing some design work for a non-profit organisation, she decided to do consulting work and did a series of virtual coffee chats via LinkedIn where she met Jane and heard about the Mantel Group traineeship program.

Grow & Develop

In June 2021, Jenny embarked on a 9 week traineeship program in the design stream.

During the program, she learnt from experienced designers about various aspects of design including user research, UX/UI and service design.

By the end of the program she was able to work on end to end solution of an internal platform following the double diamond process.

Now

Following the end of her traineeship program, she was able to continue shadowing Pretzel Lab designers at NIB.

Since then, she moved onto Kmart to design a combined native and web wrapped app for customers.

She is now working with a Mantel Group team at ANZ where she continues to learn a lot about human centered design methodologies, articulating design decisions and working closely with developers to build a feasible and desirable product.
Our Success Stories

We’ve seen great success stories, like Suz’s

Suz’s previous work life began at Xerox scanning old company documents, but after a world trip she ended up in gaming retail in Ireland. This lead to management and eCommerce back in Australia.

After wanting a big change and a new challenge in 2020, she met someone who had attended Coder Academy, and decided to give the full time bootcamp experience a go in early 2021.

Coder Academy lead her to have a great conversation with Kerry from Mantel Group, and thankfully that enabled her to do the Mantel Traineeship in October 2021.

Throughout the Traineeship with Mantel Group, Suz moved from a front end mindset into the backend world working with Golang and databases.

This was not what she had expected to do, but with the help of her Mentor she realised this was a really great area of opportunity professionally. The teams had many great introduction sessions to all aspects of what the Mantel Group family offers, which opened the door to heaps of future plans and goals.

The Diglo team of trainees worked on the Admin site for the internal Mantel Connect project, implementing both design elements, additional pages of information, and app version control management.

Coming out of the Traineeship at the end of 2021, Suz was offered an Associate role with Diglo to start in early 2022.

After a few weeks on the bench, giving some time to start Java and Spring, Suz moved on to the new Stream Motion Java API Team, working closely with two senior engineers and two fellow Associates.

The excitement of being on a full Diglo team at a new client is both challenging and rewarding, and she can’t wait to see where her Diglo journey will take her!
Our Success Stories

We’ve seen great success stories, like Colette’s

**Recruit**

12 years of experience as pastry chef.

Due to Covid in 2020, Colette learnt how to create a website to bring her business online. This experience has sparked Colette's interest in Tech.

She decided to quit her job and enrolled in web development program with Generation Australia. After graduation, Colette did some volunteer work with Code for Australia. During her job hunting process, She came across the Mantel Traineeship and secure a position in October 2021.

**Grow & Develop**

In August 2021, Colette has started in our 9 weeks Traineeship program in the Software Stream.

She got to explore the world of tech professionally here at Mantel Group: Front End, Back End, Containerisation, Agile working and more.

Throughout the traineeship program, she worked on the internal Mantel Connect application in React for front end, and Golang for backend.

**Now**

At the end of the traineeship program, Colette was offered an associate role with Digio.

She was on the bench for a few weeks to learn what she's interested at that time. She decided to focus on Java and Spring-boot after chatting with Adrian (General manager of Digio). By end of Feb, Colette moved into API team with Streamotion and started her journey in the world of API!
Our Success Stories

We’ve seen great success stories, like Yvonne

Yvonne graduated from university with a BBS with German and after a short stint in the workplace working in taxation, she went back to university and studied primary school teaching.

She worked as a teacher for 10 years, in Ireland and in Australia, mainly working with students with special educational needs.

During Covid, Yvonne decided to make a career change and went to TAFE to study graphic design and it was there she heard about the UX/UI field. After completing a bootcamp at Academy Xi, she applied for the Mantel Group Traineeship.

In June 2021, Yvonne took part in the Design stream of the Mantel Group Trainee program. Here she worked alongside 3 other design trainees.

During the program, she helped to facilitate user interviews, put together customer journey maps and create wireframes based on research findings.

At the end of the program, Yvonne shadowed a senior designer at nib for 2 weeks.

Yvonne’s first client project at Pretzel Lab was an 8 week discovery at nib with 2 other designers, where she helped with research and user interviews.

Since then, she has been part of projects with nib, StarRez and Thea.

Now, Yvonne is on a project at NewsPerform working with their marketing team.
Our Success Stories
We’ve seen great success stories, like Irina’s

Irina spent 12 years in automotive industry in Australia and abroad. After returning from maternity leave she quit her previous role with a desire to get back into marketing position when the global pandemic started. That led her to decision to change career altogether and get into tech industry.

Irina enrolled in Coder Academy’s 10-month full stack developer course as well as UX/UI design courses with RMIT Online which she completed by August 2021.

After completing the internship Irina applied and secured a position at the Traineeship Program by Mantel Group as a Trainee in the Software Engineering Stream.

During 9-week Traineeship Program which started in October 2021 Irina learned along other trainees about various parts of software engineering and consulting, which included front end, back end and cloud engineering, agile delivery, testing and consulting approaches.

During the time of the Traineeship Program Irina had various discussions with senior software engineers, mentors and other Mantel Group specialists about what the future role at DigIO would look like, about various pathways and opportunities moving forward.

Irina also worked with four other DigIO Trainees on the admin part of Mantel Connect with her main focus on the front-end development.

At the end of the Traineeship Program Irina was offered a position of an Associate Software Engineer at DigIO.

Since then she has been working at nib project. During 6 months of the project engagement she managed to participate in development of three different health related products and seeing them going live.

Her main focus is front-end development however she is expanding her skill set by learning from the full stack team about API level solutions development.
Our Success Stories

We’ve seen great success stories, like Vanessa’s

Recruit

Vanessa got her Bachelor’s degree in International Business in 2018 and after spending some gap time for a few months, she decided to do her Master’s in Cyber Security, making a huge change in her career path.

A couple of months before her graduation, she met a Mantel Group employee on LinkedIn. After a pleasant chat with her, Vanessa got some useful information of Mantel Group Traineeship Program and the culture and principles there.

Then she decided to apply for it and successfully secured a role in the Cloud Engineering stream, which started 2 weeks right after her graduation.

Grow & Develop

During the 9-week Traineeship Program, Vanessa worked along with 3 other Cloud Engineering trainees on the AWS platform of a Mantel Group’s internal application.

She got exposed to different technologies in the first 3 weeks, including software development, design, cloud, Agile, etc. She and her fellow trainees worked on the actual project in the next 5 weeks, supported by 3 knowledgeable and patient mentors, and during the last week, she shadowed a real client to gain some view of what a real client-side project looks like.

Now

At the end of the Traineeship Program, Vanessa was offered a position of Associate Cloud Engineer with CMD Security Practice.

Getting a lot of positive feedback from her co-workers, she got promoted to a Base Cloud Engineer in less than 6 months.

Now Vanessa is on her 3rd project: a security platform uplift project at TransUrban. She has been helping the client deploy multiple security products and infrastructures using CloudFormation, Python, Shell Script, etc.
Our Success Stories

We’ve seen great success stories, like Simone’s

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<td>For Simone Chaitra, the pandemic triggered a rethink on her 10-year career as a fashion designer. Leading her back to Australia and to UX design - The perfect way to combine creativity with analytics and problem-solving.</td>
<td>In June 2021, Simone started our Trainee Program, undertaking a 9-week placement in our Design Stream. Being new to Tech, Simone was excited that the program started with a broad introduction to front end, back end and cloud engineering, agile, testing and consulting approaches before delving into design specific learning. Simone and her fellow design trainees then spent 6 weeks working on an end-to-end solution for an internal platform following the double diamond process.</td>
<td>Simone completed the traineeship in September 2021 and was offered a position as an Associate Designer at Pretzel Lab. In her first week, Simone started shadowing at Auspost, which was a fantastic learning opportunity and a great chance to gain exposure in a safe and supportive environment. In October 2021, Simone joined a Mantel Squad at NAB, where she works alongside product, delivery and engineering teams in an agile environment.</td>
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Simone had been contemplating a move home to Australia and out of fashion for a few years but never quite felt brave enough to take the plunge. But, the more she learned about UX design, the more it fascinated her, and she felt inspired to take the leap. So, she enrolled in UX/UI transform program at Academy Xi and hasn't looked back.
Our Success Stories

We’ve seen great success stories, like Maria’s

Recruit

Maria spent 4 years at University studying Psychology before she moved to Europe to apply her knowledge as a professional nanny moving across the world to Australia.

Her enjoyment working with people let her to her next career move into the fast paced world of retail where she managed teams of people and stores however her long desire to learn about technology from when she was a young girl was still there so she enrolled in a Diploma of IT through Coder Academy.

Combining study with work and a young family Maria applied to our Traineeship and we were immediately drawn to her passion, strong work ethic and more importantly love of Cloud!

Grow & Develop

In June 2021, Maria commenced in our Trainee Program undertaking a 12 week placement in our Kasna as a GCP Cloud Engineer

Over this time she undertook intensive training in Back End, Front End, Containerisation, Agile, Kubernetes and deepened her knowledge and application of GCP

Supported 1:1 by a Senior Cloud Engineer over 9 weeks, she was part of team responsible for developing quality code following patterns and architectural techniques, integrating with existing codebases and teams to deliver an internal product with integration into Google Workspace.

Now

Wrapping up her time in the program, Maria was offered a permanent position as an Associate in Kasna working on client and internal projects including her most recent work at NewsCorp where she received positive feedback from the leads at Mantel Group and the client.

We are so pleased to have recently promote Maria to Base Engineer due to her outstanding work and passion for GCP
Jess’ Success Stories
From receptionist to Mantel trainee to software developer

Jess Odri worked for a number of years as a receptionist.

In 2017 Jess decided to make a career change and try and become a Software Engineer.

She quit her job and joined the Coder Academy program, a 6 month, full time (9-5) bootcamp. Via a partnership with Coder Academy Jess was connected with our Trainee Program.

In early 2018 Jess took on a paid traineeship with our Associate Program.

During her 9 week traineeship Jess learnt from senior Mantel Group engineers about front end, back end and cloud engineering, agile, testing and consulting approaches.

She then worked on a company's internal project where she cut real code in a safe environment while being mentored by a senior engineer.

Finally she shadowed Mantel engineer on company projects in various clients to get a feel for what it is like in the real world as a software engineer.

At the end of the training Jess was hired as an Associate at Mantel Group. Since that time, Jess has worked onsite in a Mantel Group team at ANZ Bank.

Jess has been mentored by senior engineers from Mantel Group while she delivered more and more complex stories.

She has rapidly developed by doing real work and being mentored by senior engineers.

Jess is still working onsite at ANZ today.